



The most important points from Frontline's inaugural survey report

We asked nearly 700 education leaders in various departments to tell us what they're seeing in their schools. Here's a quick distillation of what they said.



**1 STAFFING**



**67%**

say staffing has gotten **more difficult** in the past year.



The toughest positions to fill?

**78%** Special Education

**76%** Substitute Teachers

**64%** Paraprofessionals



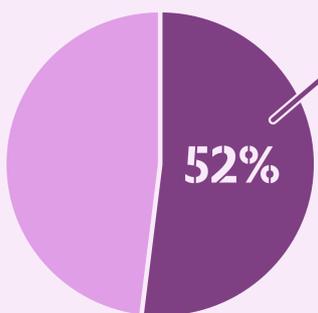
**ONLY 3 IN 10** say they're fairly or very confident they're hiring the best candidates.

**41**



the number of teachers who **leave their jobs** in the average U.S. school district each year.

**2 STUDENT SUPPORT**



Teachers who track early warning indicators (EWI) of risk like attendance, behavior, and academic performance.

But only **1/2** know for sure which at-risk students identified by EWI received targeted interventions or support.



Nearly **3 OUT OF 4** school districts have at least one full-time employee dedicated to students' mental health. (And more than half offer proactive mental health support for students.)

**71%**

said they're **"completely"** or **"fairly"** confident that they have complete and compliant documentation for Medicaid-eligible services.

The #1 barrier to student success?  
**Low parent involvement.**

"Children lack support outside the school. Parents are either unable or simply choose not to help at home," said one respondent.

**3 TECHNOLOGY**

What are school districts' chief concerns when it comes to technology?



**#1**



**Cybersecurity**

Respondents ranked this higher than technology maintenance, technology fatigue, lack of available integrations, and not enough devices for all students.

When it comes to managing cyber risk, **34%** said the perception that "it can't happen here" is the biggest obstacle to security.

**4 FUNDING**

As ESSER and CARES Act funding expires, enrollment fluctuates, and states pass a patchwork of laws, funding concerns are a mixed bag.



**31%**

said funding legislation has led to a **significant decrease** in available funding.

**31%**

It has led to significant decreases in our available funding

**21%**

It has had minimal to no impact on our available funding

**17%**

It has led to significant increases in our available funding

**31%**

Unsure/still evaluating implications

**5 AI & THE FUTURE**

Opinions of artificial intelligence can change almost as rapidly as AI itself. As of November 2023, **41% SUPPORTED** integrating AI into K-12 education. (**21% OPPOSED.**)



**41% SUPPORT**

**21% OPPOSE**

12%

29%

38%

13%

8%



**"PRO" OPINION**

"AI could handle repetitive tasks for employees and provide us time to be present for our students and creative in our field."



**"CON" OPINION**

"Students will want AI to do all the work for them. They need foundational academic skills."

What will be the biggest change to education in the next three years? AI — and the need for teachers to learn how to use it and train students on it — was far and away the largest response.